

**DIOCESE OF TRENTON**

***FAITH IN OUR FUTURE***

**ANNUAL COHORT IMPLEMENTATION YEAR 2 PLAN**

**THIS REPORT IS DUE TO THE DIOCESAN IMPLEMENTATION COMMISSION  
ANNUALLY ON MAY 15<sup>th</sup>.**

**DATE: May 1, 2018**

**COHORT: # 8    COUNTY: Mercer**

**COHORT PARISHES, CITIES/TOWNS: St. Alphonsus, Hopewell; St. George, Titusville;  
St. James, Pennington**

Bishop O’Connell’s goals for ***FAITH IN OUR FUTURE*** are the following:

1. **Strengthen and enliven** the parishes of the Diocese as well as Diocesan-sponsored organizations and ministries.
2. Explore **new models of leadership** in parishes and ministries in institutional settings (schools, colleges, hospitals, nursing homes, prisons, etc.) in order to address the challenges presented by the anticipated retirement of a large number of clergy and religious over the next ten years.
3. **Improve our stewardship** of personnel, finances, and facilities and other parish and Diocesan resources.
4. Establish **collaborative relationships** among the parishes and ministries of the diocese that will build upon the gospel to re/evangelize the local church, especially those who live on the fringes of the church, as well as those who do not yet know Christ.
5. Provide for pastoral ministry to **Hispanic Catholics**, the fastest growing segment of our Diocesan population, within our parishes and organizations.

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***FAITH IN OUR FUTURE***

**IMPLEMENTATION COHORT 8 MISSION, VALUES AND VISION  
STATEMENTS ALONG WITH ADDITIONAL INFORMATION**

**MISSION STATEMENT**

The Cohort exists to implement the Faith in Our Future decisions of Bishop O’Connell in a given area of the Diocese. In planning for new models of ministry and undertaking collaboration, the work of the Cohort will strengthen and enliven all of the cohort parishes, improve the stewardship of human, financial and facility resources, and enable more effective evangelization and outreach.

We will meet this mission by:

- Embracing the Bishop’s principles of Evangelization, Collaboration, Stewardship, Accountability and Service for the revitalization of our parishes.
- As Cohort Leaders, focusing on the development of Cohort 8 implementation plans that support our Pastor’s direction for the Cohort.
- Collaborating with Parish Leaders and Sub-Committees to develop Goals and Objectives that focus on Social Justice, Evangelization and Faith Formation.
- Providing the needed guidance and advice to successfully put into action the plans to accomplish the Cohort’s Goals and Objectives.

**VALUES STATEMENT**

**AS A COHORT WE ARE COMMITTED TO OPERATING OUT OF THE  
FOLLOWING VALUES OR GUIDING PRINCIPLES FOR ACTION:**

We will work together:

- in a spirit of prayer and ongoing discernment
- with respect for each person, each viewpoint and each culture
- strengthening the communion and sense of community among us
- with charity, generosity, patience, persistence, honesty and humility
- engaging the full participation of all parishioners
- as brothers and sisters co-responsible for the mission of the Church
- hopeful about our future

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**VISION STATEMENT**

**AS A COHORT WE HOLD THE FOLLOWING VISION WHICH WE WOULD LIKE TO SEE ACCOMPLISHED IN THE NEXT FIVE YEARS:**

Our parish cohort, “*The Catholic Community of Hopewell Valley*”, made up of St. Alphonsus, St. George and St. James parishes, has a unified vision of Faith, family and communion through Christ.

We celebrate a diversity of gifts and talents among our parishes which we use to connect with each other and respond to the needs of the community where we worship, live and work. We promote stewardship as a way of life as we work with all of our families to create a more just and peaceful world.

Inspired by the Holy Spirit and embracing the Gospel, we meet people where they are. We ignite the flame of faith in each other's hearts as we journey together toward our loving and merciful God, revealed both in the sacraments and in the ordinary circumstances of life.

**ADDITIONAL INFORMATION**

In March of 2017, Cohort 8 set-up four subcommittees as follows:

- Linked Faith Formation Committee (“LFF”)
- Linked Social Concerns/Justice Committee (“LSC”)
- Linked Evangelization Committee (“LEC”)
- Linked Communications Committee (“LCC”)

Cohort 8 was renamed internally to the “Linked Leadership Council (“LLC”)”. The word “Linked” is used in all the committee names to emphasize what the committees are working towards and to distinguish them from any of the other committees in the parishes. However, it should be noted that there are other parish committees besides these “Linked” committees that work in a linked way. For example, the St. James Fellowship Committee produced a photo directory which includes parishioners from all three parishes. The one combined directory issued to parishioners in January 2018 is divided by the three parishes for easy reference.

All the members of the Cohort 8 team are also official members of one of the four subcommittees. Therefore, this allows for a Cohort 8 member to be present at each subcommittee meeting to offer support, suggestions and direction. It also ensures effective communications back to the Cohort 8 team regarding the work of all subcommittees.

Three of the subcommittees focus on the three main areas identified in our mission statement which are Faith Formation, Social Justice and Evangelization. The fourth subcommittee is communications which is critical to the success of the whole mission. The communications subcommittee is further broken down into four additional subcommittees (strategy, publicity, calendar and website).

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**ANNUAL COHORT PROGRESS REPORT**

**ACCOMPLISHMENTS**

**PLEASE ADAPT THIS TO INCLUDE YOUR MODEL DIRECTIVES AND YOUR  
MINISTRY COLLABORATIONS**

**THIS REPORT IS DUE TO THE IMPLEMENTATION COMMISSION  
ANNUALLY ON MAY 15<sup>th</sup>**

**DATE: May 1, 2018**

**COHORT: # 8    COUNTY: Mercer**

**COHORT PARISHES, CITIES/TOWNS: St. Alphonsus, Hopewell; St. George, Titusville;  
St. James, Pennington**

**Our Cohort Values include the following:**

We will work together:

- in a spirit of prayer and ongoing discernment
- with respect for each person, each viewpoint and each culture
- strengthening the communion and sense of community among us
- with charity, generosity, patience, persistence, honesty and humility
- engaging the full participation of all parishioners
- as brothers and sisters co-responsible for the mission of the Church
- hopeful about our future

**Our Cohort Vision is:**

Our parish cohort, “*The Catholic Community of Hopewell Valley*”, made up of St. Alphonsus, St. George and St. James parishes, has a unified vision of Faith, family and communion through Christ.

We celebrate a diversity of gifts and talents among our parishes which we use to connect with each other and respond to the needs of the community where we worship, live and work. We promote stewardship as a way of life as we work with all of our families to create a more just and peaceful world.

Inspired by the Holy Spirit and embracing the Gospel, we meet people where they are. We ignite the flame of faith in each other's hearts as we journey together toward our loving and merciful God, revealed both in the sacraments and in the ordinary circumstances of life.

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**The collaborative effort we are most proud of is:**

The new energy and synergy we have created as a “Linked” community has given us renewed hope for the future. As our newly named linked group, “*The Catholic Community of Hopewell Valley*”, we have been able to achieve some best practice results. These results include a combined bulletin, a combined photo directory, a combined Religious Education Operating Model, combined brochures, and standardized web sites along with the on-going development of a combined web site.

**The place where we struggled the most was:**

We struggle with having our average parishioners fully embrace and engage in the FIOF process and with helping them understand the advantages that linkage provides for all our parishes.

**Describe how your work to implement the Bishop’s Directives is making a difference in the Cohort? In the Diocese? In the World?**

The implementation process has created great synergy across all three parishes, starting with the cohort and working through many other committees and ministries. By producing some best practice results, we are able to bring some new ideas and practices for the Diocese to share with other cohorts. Our work has also made us realize that we, as members of the Diocese of Trenton, are all going through these changes together, as part of something greater than ourselves.

**As we continue to implement the Bishop’s Directives we need the assistance from Diocesan Offices in the following areas:**

We need training and support with the Parish Soft data base software so we can more easily produce ad hoc reports to sort parishioner data files for useful purposes.

Also, it would be helpful to have some periodic meetings with Mercer County Cohort leaders to discuss various ideas and practices among the cohorts to help implement best practice ideas.

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**ANNUAL IMPLEMENTATION PLAN**

(Second year: July 2018 – June 2019)

**DATE: May 1, 2018**

**COHORT #: 8**

**COUNTY: Mercer**

**PARISHES IN THE COHORT: St Alphonsus, Hopewell; St George, Titusville; St James, Pennington**

**Which Models are you working on? Linkage**

**BISHOP O’CONNELL’S MODEL DIRECTIVE: Continue current Linkage Model for all 3 parishes.**

**LINKED FAITH FORMATION COMMITTEE (“LFF”)**

**GOAL:** Continue to establish a unified Religious Education Operating Model, so that the communities we serve feel welcome in and familiar with a program that serves all, but retains the unique character that each location offers.

<b>Objective(s)</b>	<b>Action Steps</b>	<b>When? How Frequent?</b>	<b>Responsibility</b>	<b>Status *</b>
A. Collaborative Catechist Training	<ol style="list-style-type: none"> <li>1. Encourage existing Catechists to participate within formal training (Notre Dame Step Program – Core)</li> <li>2. Continue to provide Virtus/ACT training for new Catechists</li> <li>3. Offer and encourage Catechists to participate in <i>Symbolon: Knowing and Living the Faith</i></li> <li>4. Recruit new Catechists from the Family Catechesis Program</li> </ol>	a. Based on the formal training schedule	Directors of Religious Education	Ongoing
B. Collaborative Catechist Meetings	<ol style="list-style-type: none"> <li>1. Define collaborative meeting schedule for catechists from all three parishes</li> <li>2. Provide catechists with information on upcoming training and/or retreats available through the Diocese to strengthen their formations</li> </ol>	<ol style="list-style-type: none"> <li>a. Semi-Annual</li> <li>b. Ongoing</li> </ol>	Directors of Religious Education	Ongoing

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<p>C. Centralize Administration of Religious Education</p>	<ol style="list-style-type: none"> <li>1. Define a central office location within the Linked Parishes</li> <li>2. Build-out office location with desks and resources to support the 3 Directors of Religious Education</li> <li>3. Define Class Schedules to include multiple attendance options</li> <li>4. Centralize Religious Education administration by utilizing on-line registration only</li> <li>5. Create local parish attendance records from centralized on-line registration repository</li> </ol>	<ol style="list-style-type: none"> <li>a. 07/01/2018</li> <li>b. 07/30/2018</li> <li>c. 07/30/2018</li> <li>d. 07/30/2018</li> <li>e. 07/30/2018</li> </ol>	<p>Directors of Religious Education</p>	<p>No Action</p>
<p>D. Define Uniform Curriculum for all grades</p>	<ol style="list-style-type: none"> <li>1. Implement Family Catechesis Curriculum for grades 2-5</li> <li>2. Continue the Chosen Curriculum for grades 7 &amp; 8</li> <li>3. Incorporate grade 6 into Confirmation Prep Curriculum</li> <li>4. Create two summer intensive study programs (day and evening options)</li> <li>5. Combine parish Sacramental Retreats for Reconciliation, Eucharist and Confirmation</li> <li>6. Define the Religious Education Social Concerns and Justice Projects for Linked Parishes</li> </ol>	<p>2018-2019 School Year</p>	<p>Directors of Religious Education</p>	<p>No Action</p>
<p>E. Remove financial cost at St. Alphonsus for rental of elementary school space</p>	<ol style="list-style-type: none"> <li>1. Research various class options based on new class schedules for school year 2018-19</li> <li>2. Implement class offerings utilizing the Church &amp; Administration Building</li> </ol>	<p>2018-2019 School Year</p>	<p>Directors of Religious Education</p>	<p>No Action</p>

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**LINKED FAITH FORMATION COMMITTEE (“LFF”)**

**GOAL:** Implement Adult Faith Formation program within the linked parishes, utilizing the resources contained on the FORMED.org website, including general catechesis using programs like Symbolon and Catholicism. Implementation approaches can include parish wide, small groups, and individual study designed to increase the overall knowledge base and catholic awareness of our parishioners.

<b>Objective(s)</b>	<b>Action Steps</b>	<b>When? How Frequent?</b>	<b>Responsibility</b>	<b>Status *</b>
A. Establish Symbolon Offerings throughout the year (Sept-Jun)	<ol style="list-style-type: none"> <li>1. Define the Class Schedule options for the linked parishes</li> <li>2. Define the location based upon the number of people enrolled in the session</li> <li>3. Enlist facilitators to lead session discussions</li> <li>4. Print out materials for each of the sessions</li> </ol>	a. Semi-annual	LFF team	No Action
B. Implement Study Sessions to prepare for Lent and Advent	<ol style="list-style-type: none"> <li>1. Consolidate all existing seasonal programs and utilize the offering from FORMED.org</li> <li>2. Implement parish-wide study program to take advantage of FORMED.org Lent Offering</li> <li>3. Implement parish-wide study program to take advantage of FORMED.org Advent Offering</li> </ol>	a. Semi-annual Lent and Advent	LFF team	No Action
C. Implement Soup and Study Sessions on Catholicism	<ol style="list-style-type: none"> <li>1. Define the Class Schedule options for the linked parishes</li> <li>2. Enlist facilitators to lead session discussions</li> <li>3. Assignment of Soup Preparation for each session</li> </ol>	a. 1 <sup>st</sup> Sunday of month	LFF team	On-Going
D. Utilize Symbolon for Catechists continual education	<ol style="list-style-type: none"> <li>1. Define the Class Schedule options based upon catechist availability</li> <li>2. Enlist facilitators to lead session discussions</li> <li>3. Prepare the study material to support catechism training</li> <li>4. Print out materials for each of the sessions</li> </ol>	a. Annual	LFF team	No Action

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**LINKED FAITH FORMATION COMMITTEE (“LFF”)**

**GOAL:** Establish a formal program to adopt FORMED.org as the primary Catholic online resource, within the existing ministries and/or social concerns groups of the 3 linked parishes, in order to strengthen and enliven the Faith of our parishioners.

<b>Objective(s)</b>	<b>Action Steps</b>	<b>When? How Frequent?</b>	<b>Responsibility</b>	<b>Status *</b>
A. Identify those ministries and groups that could utilize FORMED.org resources	1. Obtain current ministries list from the Social Concerns & Justice Team 2. Select a pilot collection of ministries/groups based on ease of contact (approx. 5 groups)	a. 7/1/2018  b. 7/1/2018	LFF team	No action
B. Assign the Faith Formation team members to the selected ministries or groups	1. Divide the pilot ministries and /or groups among the Faith Formation team members according to the members’ familiarity with that group	a. 8/1/2018	LFF team	No action
C. Schedule visits to the pilot ministries and groups	1. Contact ministry and group leaders 2. Explain this goal and arrange to make a personal visit to the ministry/group meeting	a. 8/15//2018 b. 9/30/2018	LFF team	No action
D. Visit pilot ministries and groups	1. Attend their meeting 2. Explain purpose for attending 3. Bring recommended FORMED content examples 4. Engage members and register on the spot as needed	10/1/2018 – 1/31/2019	LFF team	No action
E. Assess the effectiveness of pilot and plan next tranche of ministries and groups	1. Review meeting notes and compile new approach to tackle remaining ministries 2. Select next collection of ministries and groups and repeat process	a. 1/31/2019  b. 6/30/2019	LFF team	No action

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**LINKED SOCIAL CONCERNS / SOCIAL JUSTICE COMMITTEE (“LSC”)**

**GOAL:** Engender a spirit of mutual acceptance, cooperation, and Christian fellowship among our linked parishes so that we may better understand and meet the needs of the less fortunate.

<p>A. Calendaring of Social Concerns Events</p>	<ol style="list-style-type: none"> <li>1. Collect events calendar info from all 3 parishes</li> <li>2. Determine events that need to be coordinated</li> <li>3. Work with ministry leaders to develop periodic event dates that will be in sync with goals of the parish and the LLC</li> <li>4. Establish a process for maintaining/updating the calendar of SC events that will eliminate conflicts and further benefit the mission of the LLC</li> </ol>	<ol style="list-style-type: none"> <li>a. Done</li> <li>b. 7/1/2018</li> <li>c. 9/1/2018</li> <li>d. 1/1/2019</li> </ol>	<p>LSC team, Pastor</p> <p>LSC team, Ministry Leaders</p> <p>LSC team, Parish Admin, LCC team</p>	<p>Complete</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>
<p>B. Effective and efficient collaboration of SC ministries</p>	<ol style="list-style-type: none"> <li>1. Identify SC ministries at all 3 parishes</li> <li>2. Gather information on each (Leaders, membership, activities, etc.)</li> <li>3. Assess status: active, somewhat active, inactive</li> <li>4. Determine which ministries should be combined, linked, expanded, eliminated, or initiated</li> <li>5. Prioritize, schedule and initiate plans for above actions</li> </ol>	<ol style="list-style-type: none"> <li>a. Done</li> <li>b. Done</li> <li>c. Done</li> <li>d. 6/1/2018</li> <li>e. 10/1/2018</li> </ol>	<p>LSC team, Ministry Leaders, Pastor</p> <p>LSC team, Ministry Leaders, Pastor</p>	<p>Complete</p> <p>Complete</p> <p>Complete</p> <p>Begun</p> <p>Begun</p>

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C. Provide Educational Opportunities for Parishioners on Catholic social teachings	1. Develop behavioral guidelines for a Catholic approach in all our social-outreach-related activities	a. 1/1/2019	LSC team, LFF team, Pastor	Begun
	2. Develop and provide educational offerings for all SC Teams on engagement actions in community outreach	b. 10/1/2018 1x/year; as needed after that	LSC team w/ LFF team, Diocese Resources	Begun
	3. Sponsor educational events related to Social Justice issues	c. 12/15/2018 2x/year initially; as needed after that	LSC team, LFF team	No Action

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**LINKED EVANGELIZATION COMMITTEE (“LEC”)**

**GOAL:** Increase collaborative efforts to evangelize externally and (mostly) internally so that we increase our faith and the size of our faith community.

<b>Objective(s)</b>	<b>Action Steps</b>	<b>When? How Frequent?</b>	<b>Responsibility</b>	<b>Status *</b>
<p>A. Create and strategically employ</p> <p>a. Welcome Brochures</p> <p>b. Linked event yard signs</p> <p>c. Linked parish T-shirts and/or hats</p> <p>d. Door hangers</p>	<p>1. Create materials</p> <p>2. Distribute/display/wear them at:</p> <p>a. Christmas &amp; Easter liturgies</p> <p>b. Various fellowship events of the parishes</p> <p>c. Community events with a parish table</p> <p>d. Linked “road trip” events</p> <p>e. To mark location of linked “field trip” events</p> <p>f. Parishioners homes</p>	<p>a. Finalize design, approval, and printing by early August 2017</p> <p>b. Initial distribution as part of new parishioner info in August, 2017</p> <p>c. Further distribution after that as described in action Step 2</p>	<p>Welcome/hospitality ministries of each parish, coordinated by the LEC</p>	<p>Brochures complete, in active distribution.</p> <p>Ongoing</p>
<p>B. Use existing and new parish social events as opportunities for evangelization</p>	<p>1. Effectively advertise ALL such events of each parish to all 3 via all communication channels</p> <p>2. Ensure prayer is included in each event</p> <p>3. Use each event as an opportunity to highlight linkages</p>	<p>a. Designate and promote linked parish events, growing from 1 last season to at least 4</p> <p>b. Provide visual reminders of the linked community through use of brochures, branded T-shirts, yard signs as appropriate</p>	<p>Individual parish teams, supported by the LEC</p>	<p>Ongoing</p>

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<p>C. Start a sacrament anniversary card ministry</p>	<ol style="list-style-type: none"> <li>1. Design, print cards</li> <li>2. Get parishioner groups to add notes</li> <li>3. Create database of sacramental anniversaries</li> <li>4. Mail cards in monthly batches</li> </ol>	<ol style="list-style-type: none"> <li>a. Messages added to cards annually</li> <li>b. Cards mailed monthly</li> </ol>	<p>Religious Ed classes, K of Cs, parish assistants, and other parish organizations coordinated through the LEC</p>	<p>Ongoing</p>
<p>D. Develop a focus on evangelization skills</p>	<ol style="list-style-type: none"> <li>1. Identify trainer, course material</li> <li>2. Hold training session for LLC members and parish leadership</li> <li>3. Design a mission program for linked community</li> </ol>	<p>Annual</p>	<p>LEC, LLC, parish teams, parishioners</p>	<p>No Action</p>

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**LINKED COMMUNICATIONS COMMITTEE (“LCC”) – Strategy / Publicity Team**

**GOAL:** To create a comprehensive plan to support the “Faith in our Future” implementation teams in a way that creates community among three parishes, builds awareness in the broader community, supports the objective of improved efficiency and outlines oversight of communication efforts. This team will also investigate outlets to publicize the good work going on in the Cohort to both parishioners and the community at large.

<b>Objective(s)</b>	<b>Action Steps</b>	<b>When? How Frequent?</b>	<b>Responsibility</b>	<b>Status *</b>
A. Identify goals per platform	1. Social media 2. Mass media 3. Parish websites 4. The Catholic Community of Hopewell Valley website	5/2018	Strategy/Publicity Team	Begun
B. Develop an intake process	1. Clear steps for other Community teams 2. Clear guidance on what we may or may not include	6/2018	Strategy/Publicity Team	No Action
C. Develop schedule and process for internal parish updates	1. Bulletin 2. Social media 3. Pulpit talks	Rollout in 9/2018	Strategy/Publicity Team	No Action
D. Develop schedule and process for external publicity	1. Media list	Rollout in 9/2018	Strategy/Publicity Team	No Action
E. Prepare content		9/2018 and Ongoing	Strategy/Publicity Team	No Action

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**LINKED COMMUNICATIONS COMMITTEE (“LCC”) – Shared Website**

**GOAL:** Develop a shared website for “The Catholic Community of Hopewell Valley”. Attention will be paid to ensuring this site is welcoming, interactive and showcases happenings shared between our three parishes. This site should strive to draw viewers in by having current, relevant information, human interest stories, profiles of various ministries and people in our parishes. This site will be built on an eCatholic platform using standard templates.

**ACTION PLAN**

<b>Objective</b>	<b>Action Steps</b>	<b>When? How Frequent?</b>	<b>Responsibility</b>	<b>Status *</b>
A. Identify shared site target audience and goals	1. Research best practices 2. Reach consensus	7/1/2018	LCC and LLC teams	Begun
B. Define criteria for inclusion in the shared website	1. Identify best practices for linked church website 2. Get agreement from stake holders	9/1/2018	LCC, LLC, LFF, LEC, and LSC teams	No Action
C. Identify what additional resources will be needed to execute site with excellence (Photography, videography, writers, etc.)	1. Identify roles 2. Identify content sources and owners	10/1/2018	LCC team, Shared Website sub-team	No Action
D. Populate site with desired content	1. Gather content 2. Train content owners	2/1/2019	Shared Website sub-team, content owners	No Action
E. Plan and execute roll-out of new website for the three parishes	1. Define steps and timetable 2. Update parish websites for new shared model	3/1/2019	Shared Website sub-team	Begun

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**LINKED COMMUNICATIONS COMMITTEE (“LCC”) – Combined Calendar**

**GOAL:** To create a combined calendar of events for the three parishes in our cohort. A combined calendar will allow staff, volunteers, ministry leads and parishioners to access information regarding parish events and activities. To develop a calendar that will allow various levels of access and can be segmented for various user groups.

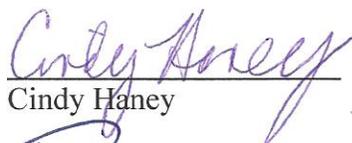
**ACTION PLAN**

<b>Objective(s)</b>	<b>Action Steps</b>	<b>When? How Frequent ?</b>	<b>Responsibility</b>	<b>Status *</b>
A. Standardized email identities	1. Establish parish-based email identities and group mailboxes for calendar access	5/1/2018	Joe Bezek	Begun
B. Calendar resource/ policy setup	1. Define calendar ‘resources’ and reservation/ownership policies	8/1/2018	Combined calendar sub-team	No Action
C. Combined calendar pilot	1. Pilot combined calendar across parishes and refine processes as needed for initial rollout 2. Upon successful pilot, move current calendar events to combined calendar	11/1/2018	Combined calendar sub-team	No Action
D. Rollout of combined calendar to all parish websites	1. Pulpit/bulletin/website communications to all parishes 2. Continue to refine processes as needed	3/1/2019	Combined calendar sub-team	No Action

We have worked as the Cohort 8 Implementation Team to evaluate our work and prepare this report.

Signatures:

St. Alphonsus

  
Cindy Haney

  
Tim McShea

  
Ann Crow

  
Sue Hansen

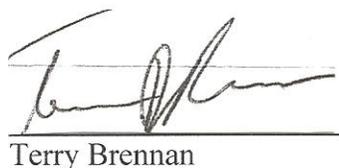
  
Msgr. Michael Walsh

St. George

  
Michael Ahearn

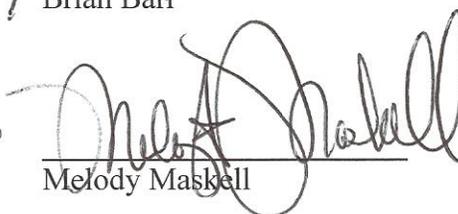
  
Terry Evanko

  
Gerry Sellner

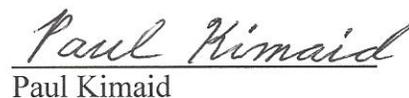
  
Terry Brennan

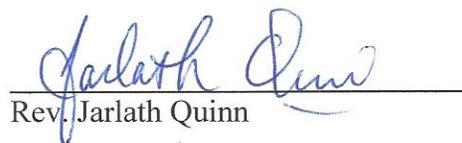
St. James

  
Brian Barr

  
Melody Maskell

  
Chuck Sikorski

  
Paul Kimaid

  
Rev. Jarlath Quinn

DATE: May 1, 2018

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Date due: May 15, 2018